1 PURPOSE

This Standard establishes minimum requirements and expectations for health, safety and environmental (HSE) management of Contractors and Subcontractors.

2 SCOPE

This Standard applies to Contractors providing services at a Chesapeake (CHK) Workplace or facilities. This Standard does not apply to scopes of work that are determined to be outside Chesapeake's operational control during the Supplier Onboarding process, such as delivery service providers and office-based consultants.

3 DEFINITIONS

Approved Supplier Report (ASR) – a list of CHK's suppliers and their approval status maintained by the Supplier Quality group

Business Critical Exemption (BCE) – a process to authorize use of a Contractor that does not meet CHK's requirements but provides services critical to CHK business

CHK Sponsor – a CHK employee or company representative submitting a request to onboard a Supplier

Contractor – a supplier holding a contract with CHK for the supply of services

Contractor Management System (CMS) – electronic system for maintaining Contractor data for safety and other department analysis

Improvement Plan (IP) – developed for Contractors that do not meet CHK's HSER performance expectations and are designed to promote continuous improvement

Industry Recognized HSE Orientation – CHK recognizes SafeLand, SafeGulf, RigPass or an equivalent orientation accredited by the Energy Training Council (ETC), Petroleum Education Council (PEC) or the International Association of Drilling Contractors (IADC)

Shall – denotes a minimum requirement to conform to the Standard; to aid the reader, "shall" requirements are identified in bold

Should – denotes a recommendation, or, that which is advised, but not required to conform to the Standard

Subcontractor – a company or individual hired by an approved CHK Contractor to provide services in support of, or on behalf of, the approved Contractor

Workplace – any site, property, equipment, facility, location, activity, or project that is owned, operated, leased, controlled, supervised or accessed by CHK. CHK sites include, but are not limited to: construction, drilling, completion, production sites, compressor stations, easements, right-of-way, pipelines, gathering systems, storage facilities, meter stations, office buildings, warehouses and shops.

4 RESPONSIBILITIES

4.1 HSER

- Maintain the Standard
- Train on the Standard
- Audit compliance with the Standard
- Maintain CMS database of Contractor HSER performance
- Conduct annual program review of the Contractor Management Lifecycle

4.2 SUPPLIER QUALITY

- Maintain a process to track Contractor status changes on Approved Supplier Report (ASR)
- Assign evaluations to appropriate groups during supplier onboarding process
- Coordinate and communicate information needed to maintain the appropriate connections in the HSER CMS

4.3 CHK SPONSOR

- Acts as main point-of-contact between CHK and Contractor during all phases of the Contractor Management Lifecycle
- Ensure compliance with HSE expectations and requirements

4.4 LEADERSHIP

- Comply with this Standard and implement as necessary within their area of responsibility

4.5 ALL EMPLOYEES

- Comply with this Standard

5 REQUIREMENTS

This Standard establishes minimum HSER requirements for new Contractor approval, approved Contractor management, Subcontractor management, development of an Improvement Plan, CMS enrollment, Contractor engagement, as well as Contractor monitoring, orientation, and training as described in the Contractor HSE Management Lifecycle (Appendix B).

5.1 PHASE 1: PLANNING, SOURCING & AWARD

- Operational Control of the contract scope of work **shall** be determined and documented in Supplier Onboarding process
- Evaluation process **shall** be based on the Supplier Risk Matrix and the specific scope(s) of work to be performed
- Utilize HSER Evaluation Criteria (Appendix A) to assess Contractor during Supplier Onboarding process
- Implement the Business Critical Exemption (BCE) process for Contractors that have a D grade in CMS, and develop Improvement Plans (IPs) if necessary
- Identify if Contractor will be subcontracting work at any phase of the Contractor HSE Management Lifecycle and establish expectations for Subcontractors
- Communicate and verify understanding of the CHK HSE expectations included in the CHK Contract/MSA

5.2 PHASE 2: PRE-MOBILIZATION

- Establish CMS connection to monitor HSER performance and safety statistics
- Complete an initial HSE Contractor Assessment to verify HSE programs are in place and check the competence of people, the condition of equipment and the state of the workplace; store assessment documentation in CMS
- Establish frequency of Contractor audits/vendor assessments based on identified risk(s), prior experience with the Contractor and the Contractor's current performance, major changes in the Contractor's organization through reorganizations, mergers/acquisitions, etc.; complexity of the contract, service or product
- Action plans and corrective actions associated with findings and/or non-conformances **shall** be entered and tracked to closure in CMS
- Conduct expectation meetings at the beginning of new projects or prior to a new supplier conducting work
    - Topics should include, as appropriate:
        - Organization chart for planned scope of work
        - Review of major risk and associated controls
        - Lines of communication between Client and Contractor

- Confirmation that roles and responsibilities have been clearly defined and understood
- Any pending exceptions, clarifications and actions to be closed prior to mobilization
- Event and incident reporting and investigation procedures
- Process for reporting, tracking and closing out non-compliance/conformity
- Interaction of Client's and Contractors' emergency response plans

5.3 PHASE 3: MOBILIZATION

- Ensure HSE expectations are communicated to all relevant parties (Client personnel, Contractor personnel, and Subcontractor personnel)

Chesapeake HSE Program and Standard Applicability

Internal HSE Program and Documents	CHK Contingent Labor CHK Rep	Contractors Companys that hold a contract with CHK for the supply of services.
Safe and Compliant Operations Policy	Yes	Yes
Annual Orientation	Yes	Yes
Contractor Handbook	Yes	Yes
HSER Standards	Yes	Must utilize their own companys HSE Standards that meet regulatory requirements
HSER Procedures	Yes	Must utilize their own companys HSE Standards that meet regulatory requirements

- Verify Industry Recognized HSE Orientation, CHK Contractor Orientation, and area-specific training (if appropriate) are completed prior to starting work on a CHK workplace
- Ensure Field Safety Expectations (Appendix C) document has been reviewed by Contractors/Subcontractors prior to starting work on a CHK workplace

5.4 PHASE 4: EXECUTION

- Conduct field audits and on-site vendor engagements to verify Contractor is meeting performance expectations (i.e.: job safety analysis, Field Verification of Critical Controls)
- Implement Contractor Safety Leadership Forums within asset/department to improve communication (includes leadership from CHK and Contractor organizations)
    - Size, scope and frequency of Contractor Forums are determined by CHK
    - Objectives of Contractor Forums should include communication of emerging issues and recent industry events, recognition of safe work and HSE performance, Leadership engagement efforts, discussion of new or revised requirements and/or programs and sharing best practices.
    - Forums should include joint leadership field engagements or audits
- Evaluate Contractor HSE performance to monitor trends/KPIs based on audit findings, incident and FVCC data.

5.5 PHASE 5: DE-MOBILIZATION & POST-EVALUATION

- HSE expectations and requirements **shall** remain in place throughout the demobilization phase

- Evaluate Contractor HSE performance, including Lessons Learned, providing feedback for future knowledge and improvement

6 TRAINING

6.1 INDUSTRY RECOGNIZED HSE ORIENTATION

- Contractors must ensure their employees and subcontractors have completed SafeLand, SafeGulf or RigPass Orientation prior to performing any drilling, completions, work on production facilities, or work on locations where they may be exposed to oil or gas, or associated byproduct.
- Contractor employees must provide a valid SafeLand, SafeGulf, or RigPass card or other accepted form of verification upon request of any CHK representative

6.2 CHK CONTRACTOR ORIENTATION

- Contractors must ensure their employees and Subcontractors have completed CHK's Contractor Orientation prior to performing any services for CHK
    - Options for completing Orientation are:
        - Completion through CMS
        - CHK Suppliers webpage
        - Delivered by a CHK Representative utilizing the Field Safety Expectations document (Appendix C)
- Ensure Orientation verification is available onsite to CHK representatives (i.e.: hard hat sticker, CMS verification card, or roster)
- This orientation can be accessed through the CMS or delivered by CHK HSER Field Representatives, Supervisors, Managers, Site Supervisors/Consultants, or designated CHK or Contractor trainers

6.3 TRAINING FOR WORK PERFORMED

- Contractors **shall** ensure their employees and subcontractors have completed all regulatory training applicable to their scope of work
- Equipment operators **shall** be trained and qualified to operate specialized equipment, such as forklifts, cranes, man-lifts etc.
- Contractors **shall** be able to provide proof of training to CHK representatives upon request

7 AUDIT REQUIREMENTS

Periodic audits of this Standard and associated procedures may be conducted by the Compliance Assurance department. Audits will be documented, and corrective actions monitored until they are implemented.

8 DOCUMENT STORAGE AND RETENTION

Documents **shall** be retained in accordance with the Records Retention Policy, Document Control Program, and applicable laws.

9 REFERENCES

9.1 INTERNAL

- Supplier Qualification Standard
- Supplier Risk Matrix
- Business Critical Exemption (BCE) Procedure and BCE Form

9.2 EXTERNAL

- API Standard 2220: Contractor Safety Performance
- API Recommended Practice 76: Contractor Safety Management for Oil and Gas Drilling and Production Operations
- IOGP Report 423: HSE Management – Guidelines for Working Together in a Contract Environment

10 APPENDIX

- A – HSER Evaluation Criteria
- B – Contractor HSE Management Lifecycle
- C – Field Safety Expectations

11 DOCUMENT CONTROL TABLE

Title: HSER Contractor Management Standard	**Document Number:** HSER-CHK-STD-001
Next Review Date: 04/05/27	
Originating Dept.: HSER	

Version History

Ver. #	Issue Date	Description	Author(s)	Approved By
1.0	10/23/14	Issuance	Gary Burnett	Kevin Ediger
2.0	01/12/15	Section 3 – removed text from the end of Approved Vendor List definition Section 4.1 - updated TRIR and EMR thresholds Section 4.1.1 - added text to bullets two, three and four; revised and combined bullets five and six Section 4.2.4 – added the word “Central” to the heading Section 4.2.5 – added the word “activities” to third bullet Section 4.4 – moved Division Health and Safety Director roles and responsibilities from 4.4.4 to 4.4.2 Section 4.4.2 – changed “original requestor” to “CHK Sponsor” in first bullet; revised second bullet to include Functional and Operational V.P. Section 4.4.4 – deleted third bullet	Gary Burnett	Kevin Ediger
3.0	01/31/17	Removed portions throughout the document which are now covered by Supply Chain programs and standards Updated the EHS BCE sections to follow current practices Added a section for the new P.O. blocking Section 4.4 – included new requirement for all EHS BCEs to expire 12 months from final approval	Kevin Ediger	Kevin Ediger
3.1	06/14/17	Minor revisions to v3.0	Jason Kelly	Jason Kelly
4.0	11/30/18	Aligned sections to match with new EHSR Standard template. Inserted some sections and renumbered others. Moved paragraphs to appropriate sections Replaced Operational Group with Functional Group to include all hiring groups Removed BCE Procedure to separate document Removed references to ISNetworld and replaced with generic Contractor Management system Aligned with new Supplier Qualification Standard and Risk Matrix Procedure Section 3 – updated definitions to match other EHSR standards / industry accepted definitions. Added Stop Work Authority. Section 4.4 – added environmental reporting, fatigue management Section 5.4 – recommendation for pre-work audit if BCE required. Section 5.5 – Adjusted to allow for BCEs without Improvement plans and closure of improvement plans when action items are complete. Section 9 – Added references to API RP and Std for Contractor Management Section 10 – Added new BCE criteria and flowchart	Dave Barker	Kyle Arthur

Ver. #	Issue Date	Description	Author(s)	Approved By
5.0	05/31/19	Changed all EHSR/EHS references to HSER/HSE Multiple minor grammar edits / clarifications Section 4.1 - Added Orientation requirement to HSER Section 4.4 – Added requirement to provide requested exposure data if requested Section 5.6 – incomplete profile after 45 days changes approval status to unapproved - HSER may maintain a list of special cases or circumstances that do not require CMS enrollment Section 6.1 - added “byproducts” to Oil and Gas line Section 7 – Updated Audit requirements APPENDIX A: Updated to new BCE screening criteria	Dave Barker	Kyle Arthur
5.1	07/17/19	Revised Document Control Table to DSG format.	Kelly Trice	N/A
6.0	03/01/23	Added Should and Shall Definitions, Bolded throughout	Completed by Alex Kidd (Initial Author - Dave Barker)	HSER Leadership Team
7.0	04/05/24	Updated Purpose and Scope Removed definitions Updated Responsibilities section Changed Implementation to Requirements section Added Phases to Requirements section Removed Contractor Handbook subsection in Training section Changed Appendix A to HSER Evaluation Criteria; added CMS grading scale Added Appendix B – Contractor HSE Management Lifecycle Added Appendix C – Field Safety Expectations	Marcie Brown Harris Marcom Jason Voegeli	Operations Governance Board

APPENDIX A – HSER EVALUATION CRITERIA

During the Supplier Onboarding process, Contractors are evaluated on safety performance components such as Total Recordable Incident Rate (TRIR), Experience Modifier Rating (EMR), Insurance Certificate, Written HSE Programs, and Regulatory Citations.

A grade is assigned using the scale below. Contractors with a "D" grade in CMS will require a BCE.

Grade	Details	Low Range	High Range
A	Recommended to use this contractor	90	105
B	Acceptable to use this contractor	80	89.99
C	Approved but monitor onsite performance	70	79.99
D	Business Critical Exemption (BCE) required prior to using this contractor	50	69.99
Incomplete Profile	Incomplete Documentation	-100	49.99

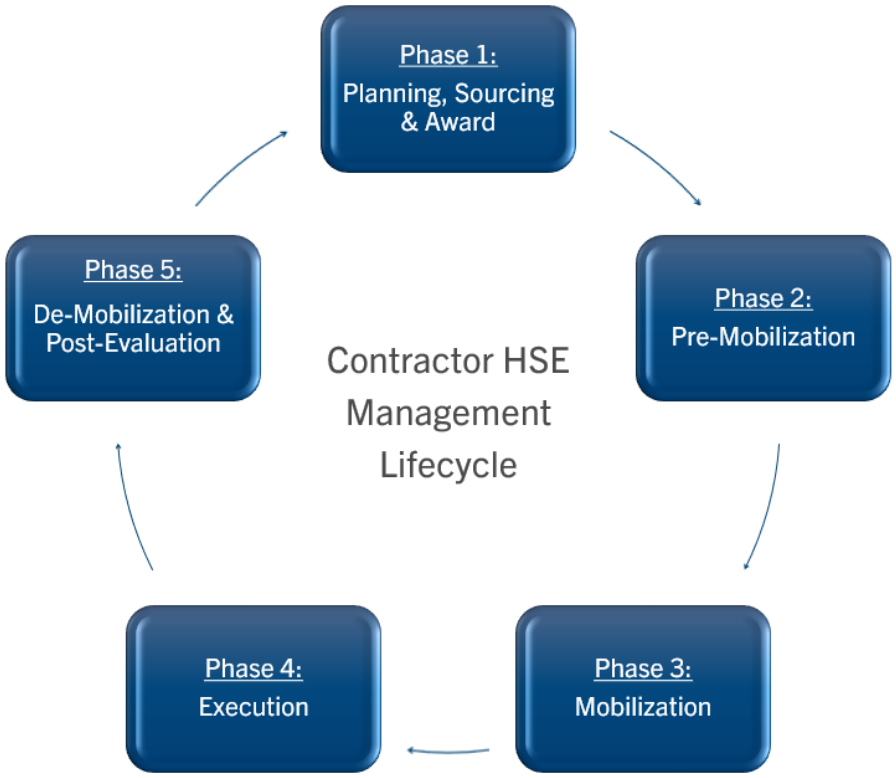
If a Contractor does not have a current CMS subscription, the following thresholds may be used to perform the HSER Evaluation*:

TRIR threshold: <=1.50

EMR threshold: <=1.0

***For Supplier Onboarding purposes only**. A CMS subscription is required upon completion and ongoing evaluation will be monitored through CMS.

APPENDIX B – CONTRACTOR HSE MANAGEMENT LIFECYCLE



Phase 1: Planning, Sourcing & Award	• Operational Control of the contract scope of work shall be determined and evaluation process shall be based on the Supplier Risk Matrix • Utilize HSER Evaluation Criteria to assess Contractor and implement BCE process for D grade Contractors • Identify if Contractor will be subcontracting work and establish expectations for Subcontractors • Ensure compliance with Contractor's Safety Responsibilities and Reports as mentioned in CHK Contract/MSA if applicable
Phase 2: Pre-Mobilization	• Establish CMS connection to monitor HSER performance and safety statistics • Complete an initial HSE Contractor Assessment and establish frequency of ongoing vendor audits/assessments • Action plans/corrective actions associated with findings and/or non-conformances shall be entered & tracked to closure • Conduct expectation meetings at the beginning of new projects or prior to a new supplier conducting work
Phase 3: Mobilization	• Ensure HSE expectations are communicated to all relevant parties (Client, Contractor, and Subcontractor personnel) • Verify Industry Recognized HSE Orientation, CHK Contractor Orientation, and area-specific training (if appropriate) are completed prior to starting work on a CHK workplace • Ensure Field Safety Expectations document has been reviewed by Contractors/Subcontractors prior to starting work on a CHK workplace
Phase 4: Execution	• Conduct field audits and on-site vendor engagements to verify Contractor is meeting performance expectations (job safety analysis, Field Verification of Critical Controls) • Implement Contractor Safety Leadership Forums within asset/department to improve communication (includes leadership from CHK and Contractor organizations) • Evaluate Contractor HSE performance to monitor trends/KPIs based on audit findings, incident and FVCC data.
Phase 5: De-Mobilization & Post-Evaluation	• HSE expectations and requirements shall remain in place throughout the demobilization phase • Evaluate Contractor HSE performance, including Lessons Learned, providing feedback for future knowledge and improvement

APPENDIX C – FIELD SAFETY EXPECTATIONS

Remember, our work is NEVER so urgent or important that we cannot take the time to do it safely!

1. Contractors performing work on Chesapeake locations must have SafeLand, RigPass, or equivalent industry orientation and the Chesapeake orientation prior to starting work.
2. STOP all unsafe tasks immediately and report the stop to the Chesapeake Person-In-Charge (PIC).
3. Report to the Chesapeake PIC when arriving on location and prior to starting any tasks. Sign in/out, if available. When a PIC is not onsite, check in with other leads to coordinate work and review JSA information.
4. Immediately report all events (near miss, injury, spill, fire, vehicle, property damage, etc.) to the Chesapeake PIC.
5. Conduct and/or participate in a pre-job safety meeting with all involved parties prior to beginning work. If the work task changes scope, direction, shifts, additional job tasks are added, or extended breaks occur, review the JSA information.
   - Identify and communicate the exposures and precautionary measures used to protect the workers with everyone on location.
   - Communicate the site emergency action plans and ensure you know your role in the event of an emergency. No one shall respond to an emergency that endangers their safety.
   - All work group pre-job safety meetings, or equivalent, should be documented with a sign in sheet.
6. Minimum Personal Protective Equipment (PPE) requirements (PPE must be provided by workers' employer):
   - **Eye Protection** - Safety glasses w/side-shields or prescription eyewear must meet ANSI/ISEA Z87.1. The frames and lenses must be stamped in accordance with the standard. This includes Oakley and other popular brands of eyewear.
     - **Foot Protection** - Safety-toed footwear that meets ANSI Z41.1 or ASTM F2413-2005/ASTM F2412-2005.
   - **Head Protection** - Hardhats that meet ANSI/ISEA Z89.1. Hardhats will not be modified, such as engraving, painting, or reshaping.
     - **Hand Protection** - Appropriate for the exposure present will be worn.
     - **Hearing Protection** - Will be worn in all high-noise areas above 82 dB(A), identified by signage.
   - **Respiratory Protection** - If your job task requires you to wear a respirator, you must be clean shaven, have completed a medical evaluation, and fit test.
   - **Work Clothing** - All personnel will wear Flame Resistant Clothing (FRC) as the outermost layer on "active sites." PPE such as hardhat liners, raingear, and high visibility vests must be FR. Clothing worn under FRC should be 100% cotton, wool, or cotton/wool blend.
     - Do not wear clothing that may become entangled in machinery, including frayed or baggy clothing.
     - Keep sleeves rolled down and buttoned, shirt buttoned, and loose strings removed or tucked in.

     Active sites: site where flammable or explosive materials are or may be present which includes, but is not limited to: drilling, completion, well or other production facility, compressor station, plant, and pipeline right-of-way sites.
   - **4-Gas Monitor** – Shall be worn at CHK worksites with flammable hydrocarbons present or having the potential to be present. Educational groups and tours should have at least one third of the group wearing monitors and stay within proximity of someone with a monitor. Nobody shall be allowed within 10 feet of any production equipment to include on top of tanks or catwalks without a personal monitor. **Exemption:** Work activities directly over the wellbore (e.g., drilling, completions, and workover operations can utilize fixed area monitoring instead of personal monitors provided a formal risk assessment has been completed and signed off on by CHK Leadership.
7. Contractors shall have and adhere to a Short Service Employee (SSE) program.
8. The use or possession of illegal drugs, drug paraphernalia, alcoholic beverages, firearms, or weapons of any type or pornography is prohibited. Workers under any prescribed medication that may impair their work performance must notify their supervisor. All persons and vehicles on company property are subject to search at any time. Location may be under video surveillance. Unauthorized personnel and animals are not allowed on Chesapeake worksites (e.g., family members, friends, pets, etc.).
9. Fit for Duty: All personnel must be fit for duty prior to any work taking place. Personnel must be able to safely perform his or her job-related functions and not pose a direct threat to his or her own safety or the safety of others.
10. Hazardous chemicals brought on Chesapeake property must be accompanied with a Safety Data Sheet (SDS). Provide a copy of the SDS to the Chesapeake PIC. Chesapeake Hazardous Materials Lists and SDS's are located online in the Chesapeake 3E database. Chemicals must be properly labeled to communicate the product name, physical and health hazards, along with PPE requirements. Where and how chemicals are stored should be evaluated prior to arrival. Chemicals that may react with others such as oxidizers, should be stored separately. Hazards associated with chemicals stored in enclosed environments should be evaluated.
11. Fire Prevention – Smoking (including e-cigarettes) is only permitted in designated areas. Cigarette butts will be properly disposed in a designated receptacle. These areas must be 35' from a combustible material and at least 100' from any wellhead, process vessel, and pipeline or storage tank containing combustible or flammable liquids. Smoking materials and lighters are not allowed in the work area.
12. Wearing of jewelry that pose potential for entanglement should not be worn in field work areas.
13. Good housekeeping is essential to maximizing safety, so always keep your work area orderly and clean. Minimize and manage all waste. Contractors will remove all drums, containers, trash, etc., they brought onto the worksite and will dispose of properly. Appropriate measures will be used to prevent spills and leaks (e.g., drip pans, splash guards, containment rings, caps, etc.).
14. Respect all signs, warnings, barriers, and barricades on Chesapeake locations.
15. Maintain three-points of contact while ascending or descending ladders and stairs.
16. "Homemade" lifting devices and homemade tools are prohibited on Chesapeake locations.
17. Some facilities may contain Naturally Occurring Radioactive Material (NORM). Do not enter or clean equipment, cut, grind, or disturb piping, and do not remove/transfer equipment without a NORM survey.
18. Some facilities may contain Benzene. Wear proper PPE when handling oil and natural gas products. Contact the Chesapeake PIC if you have any concerns.
19. All spills shall be reported to the Chesapeake PIC. The Chesapeake PIC will determine proper clean up and agency notifications. Spill response will only be performed by trained personnel.
20. Properly store, manage, transport, and dispose of any waste generated by activities and operations on Chesapeake locations, including field office locations, in compliance with applicable laws and regulations

Life Saving Actions

1. **Fall Protection** – Full body harness with 100% tie-off will be used when a potential free fall hazard of four feet or greater exists.
2. **Confined Space Entry** – Permit written by an Authorized Permit Issuer/CSE Supervisor is required for entry into a permit required confined space. Confined spaces include, but are not limited to, mud pits, cellars, frac tanks, flow pits, vessels, tanks, coolers, and valve canopies.
   - Continuous atmospheric monitoring is required in all confined spaces.
3. **Hot Work** – A permit issued by an Authorized Permit Issuer is necessary if there is an open flame within 35 feet of a hydrocarbon source, combustible material, or in a hazardous location (electrically classified area).
   - Atmospheric monitoring using a calibrated gas monitor and use of a fire watch is required when performing hot work.
   - Additional precautions and approval shall be taken when hot work is unavoidable during burn ban conditions.
   - Precautions are required to contain sparks using fire blankets and/or non-combustible enclosures.
   - Use of non-classified, battery-powered devices (cell phones, cameras, computers, test equipment, cordless tools, flashlights, etc.) in classified areas require continuous LEL monitoring.
4. **Energy Isolation** – Lockout/tagout will be performed prior to performing any service or maintenance activities on equipment.
   - All employees and contractors involved in the job must affix an identified personal lock/tag to the appropriate isolation device or group lock box and maintain control of the key.
   - Personal locks and tags shall indicate the identity of the person applying the devices.
   - Personal locks and tags will not be removed without approval from the lock/tag owner unless the non-owner lockout/tagout device removal process is used.
5. **Mechanical Lifting and Rigging** – Forklift and crane operators must have proof of current training/certification. Operators of cranes must be authorized by their company to operate the equipment.
   - A qualified rigger must be used during lifts.
   - Personnel must not stand on or place any body part under suspended loads.
   - Non-conductive taglines, with sufficient length, will be used to keep workers out of the fall path.
   - Hooks must be equipped with safety latches.
   - Break-over or lever-style load tensioning devices, a.k.a. boomers, load binders, or snap binders (excluding walking boomers) are not allowed unless equipped with a safety release that prevents recoil.
   - Locate, identify, and communicate overhead electric lines.
   - Slings shall only be attached to forklifts and loaders using a closed loop system such as shackles.
6. **Electrical Safety** – Only Qualified Person(s) may work on or near exposed energized parts that operate at 50 volts or more.
   - Vehicles that have or could have any of their parts elevated, must maintain minimum of 10-foot clearance from power lines. If unable to maintain 10', the line will be de-energized.
   - Derrick or guy lines will not come within 10' of energized power lines at any time.
   - While in transit, maintain the minimum clearance with vehicles, equipment, and loads of material traveling under power lines.
   - Do not park temporary equipment or store material underneath or within 15' of energized power lines.
7. **Ground Disturbance** – A One-Call must be submitted and cleared for the following: mechanical excavations regardless of depth (excluding routine maintenance activities where allowed by state regulation), when driving ground rods, and when required by state regulations for all other ground disturbance activities.
   - Complete a Mechanical Excavation Permit for mechanical excavation activities > 16 inches deep and verify the One-Call is active and not expired. Permit is not required when driving ground rods.
   - Competent person must complete a daily inspection before workers enter an excavation ≥ 4 foot in depth and document on the Excavation Inspection Report or equivalent.
8. **Hydrogen Sulfide (H2S)** – H2S training and personal monitors are required when entering facilities where H2S signs are posted.
   - Personal monitors will be worn in the breathing zone.
   - Follow manufacturers' recommendations for the installation, maintenance, calibration, and repair of equipment.
   - If a personal or fixed monitor alarms: immediately evacuate the area crosswind and upwind, notify the Chesapeake PIC, and do not re-enter the area until it is deemed safe by qualified personnel.
   - H2S contingency plan details including muster points, fixed monitor locations, windsock locations, and all other safety information shall be shared with all personnel on location.
9. **Journey Management** – Obey posted speed limits and always wear your seatbelt. Drive slowly on locations and lease roads.
   - Do not perform data entry tasks using electronic devices such as cell phones while operating motor vehicles. No texting, emailing, or dialing phone numbers while the vehicle is in motion.
   - Vehicles should be operated in a way that minimizes backing. Use a spotter for vehicles larger than a pickup, when available. The driver is responsible for the vehicle being secured when it's left running and unattended.
   - All rig moves require a pre-planned route that's communicated during the pre-task tailgate. Any deviation - stop the job.
   - Pole trucks will not leave Chesapeake locations with the poles elevated (must be racked).
10. **Bypassing Safety Controls** – Obtain authorization before overriding or disabling safety controls.
    - Use safety-critical equipment and procedures when performing a task.
    - Obtain authorization prior to disabling or overriding safety equipment, deviating from procedures, and/or crossing a barrier.
11. **Line of Fire** – Keep yourself and others out of the line of fire.
    - Position yourself to avoid moving objects, vehicles, pressure releases and dropped objects.
    - Establish and obey barriers and exclusion zones.
    - Take action to secure loose objects and report potential dropped objects.