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| Title: | Safe and Compliant Operations Policy | | |  |
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| Function: | General | Last Reviewed: | 08/09/2023 | |
| Dissemination: | Internal and External | Original Issuance: | 08/15/2022 | |
| Owner: | General Counsel | | | |
| | | | | LGL-21 |

1. PURPOSE

This policy is established to facilitate Chesapeake Energy Corporation's (Chesapeake) HSER Excellence by protecting people, the environment and our ability to operate.

2. SCOPE

This Policy applies to Chesapeake and its subsidiaries and affiliates. The policy also applies equally to all employees and any person who conducts business on Chesapeake's behalf.

3. POLICY

It is Chesapeake policy that every employee and contractor operate safely and is committed to return home safe from work every day. It is Chesapeake's expectation that every individual demonstrates leadership to achieve the objective of Staying Accident Free Every Day (S.A.F.E)..

3.1 S.T.O.P. Work Authority

All employees and contractors are empowered and required to incorporate S.T.O.P Work Authority into their job functions and team processes.

- S – See unsafe or noncompliant behavior or process
- T – Tell someone immediately
- O – Order any unsafe behavior to cease
- P – Postpone operations until the behavior or process is compliant and safe to proceed

3.2 Legal/Regulatory Compliance

Chesapeake safe operations includes understanding and complying with all federal, state and local laws and regulations associated with our operations. Business processes must be structured to meet this minimum expectation.

3.3 Incident Identification and Reporting

Employees and contractors shall promptly report any perceived risk, including any incident or near miss, to their immediate supervisor when it is safe to do so. This includes the continual identification and reporting of potential risks. The Chesapeake Operations Center can also be reached at 405-935-7500 or 800-566-9306.

3.4 Incident Investigation

Incidents will be fully investigated to determine root cause(s) and any potential impacts to the business, the environment and the respective communities in the area that the incident occurred.

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3.5 Compliance Assurance

Chesapeake operations are subject to recurring audit including prompt corrective actions, risk assessment, and continuous improvement.

4. RELATED DOCUMENTS

4.1 Health, Safety, Environmental and Regulatory (HSER) Standards

4.2 Operational Standards

4.3 Infrastructure Services Standards

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