

## More than 400 Employees Participate in Day of Understanding

On Wednesday, Nov. 16, Chesapeake hosted its annual Day of Understanding in our Oklahoma City and Sayre, PA offices focused on building and fostering an equitable and inclusive work culture.

Through trainings, guest speakers and experiential activities, more than 400 employees learned about diversity, equity and inclusion (DEI) in the workplace and how it's an extension of Chesapeake's culture and values. Our Haynesville and Eagle Ford offices will host similar activities in December.

"Hosting the Day of Understanding is part our DEI commitment in action," said Michele Sprague, DEI Program Lead. "Creating an inclusive culture, one that invites everyone to the table and empowers them to speak, requires engagement from everyone. We encourage our employees to continue learning and growing to make our organization stronger."

For employees who were not able to participate in the Day of Understanding or are interested in learning more, we offer speaker recordings, DEI trainings through our online learning portal and a downloadable template to spark DEI-related conversations.

"We must be intentional in cultivating an inclusive culture," added Josh Viets, EVP, COO and executive sponsor of our DEI program. "As an organization, we are committed to progress and showing each of our employees that they are a valuable member of our team."

