

Our Sustainability Progress

Our sustainability journey reinforces the progress we have made, both since our company's founding in 1989 and emergence from bankruptcy in 2021. We used bankruptcy as a fundamental reset, being intentional about our ESG commitments to shape our sustainable future. We will build upon this foundation as our company expands to establish the industry's premier natural gas portfolio, meeting growing domestic and international demand. Read more about Chesapeake and Southwestern's merger to accelerate America's energy reach.

2022 2024 On track to recertify 100% Established a human rights policy Met enhanced interim emissions reduction First to certify two major shale basins as RSG of our production as RSG targets (Scope 1 and Scope 2) Executed LNG-ready strategy Aligned executive compensation to key Achieved 2021 GHG and methane Submitted OGMP 2.0 strategy and company performance areas through sales and purchase emissions reduction interim targets implementation plan agreements Achieved industry-leading safety performance Initiated RSG certification for all natural Tied employee and executive compensation to expanded ESG metrics gas assets Announced Scope 1 net zero emissions Joined OGMP 2.0 Invested more than \$30mm in 2020 goal with interim targets ESG-related initiatives (2021 – 2022) Announced lower emissions reduction interim Emerged from bankruptcy and Voluntarily filed for Introduced remote work and targets and extended them to include Scope 2 established Board ESG Committee schedule flexibility options Chapter 11 protection Created dedicated community Partnered to create the Emissions performance baseline; Appalachian Methane Initiative engagement teams emissions data assured (limited) by third party 2021